

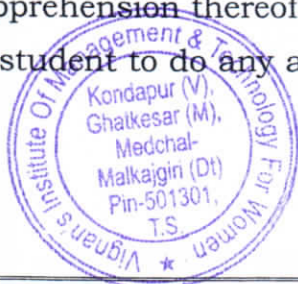
The management of the Vignan's Institute of Management and Technology for Women has taken various precautions as per AICTE / UGC Norms to prevent ragging and ensure 100% ragging free Zone. Ragging in any form inside or outside the college is banned and in order to have the peaceful atmosphere in and around the College, Canteen, Library etc., an Anti-ragging cell was established to prevent students from mock activities. The penal has enclosed safety measures to ensure the safety and to maintain peace among students with the help of Anti-Ragging rules, regulations, and measures.

The Anti-Ragging Cell will look after such attempts of mockery associated with such incidents to avoid ragging and harassment. Our institution aims at creating a ragging free campus by implementing stringent actions against the offender. We have initiated a systematic construct of members and appointed them in Anti-Ragging Committees, Squads and Patrols. This committee has a strategic plan to involve the students to learn and grow in a safety, healthy environment to build a successful career.

We also observe the hostel, administration, classrooms, canteen, ground_ and surrounding locations to detect and deliver help to our students. We have given the promise to keep the students details safe if they drop in their concerns that bother them in the complaint boxes which is fixed in the specific spots.

According to the Hon'ble Supreme Court of India Ragging constitutes one or more of any of the following acts which may cause or is likely to cause physical or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student:

- a. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student
- b. indulging indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- c. Asking any student to do any act which such student will not in the ordinary



course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.

d. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.

e. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.

f. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.

g. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, and stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.

h. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.

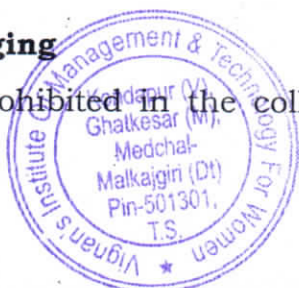
i. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

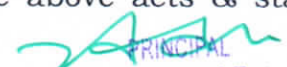
Establishment of Anti-ragging committee: Anti-Ragging Committee with Principal as Chairman, HODs, the faculty and staff members including SHO, MRO and students are constituted in accordance with the following statutory bodies/regulations.

- AICTE Anti-Ragging Notification
- UGC Regulations on Curbing the Menace of Ragging in Higher Educations
- Anti-Ragging Affidavit (Proforma)
- AICTE - Anti-ragging Public Notice
- Prohibition of Ragging as per Act 26 of A.P. Legislative Assembly, 1997.

Prohibition of Ragging

- Ragging is prohibited in the college, as per the above acts & statutory




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bodies.

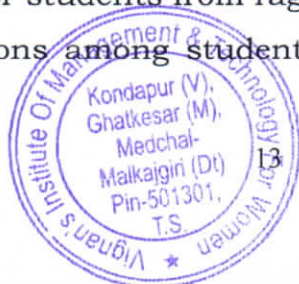
- Ragging entails heavy fines and / or imprisonment.
- Ragging invokes suspension and dismissal from the College.
- Outsiders are prohibited from entering the college/Canteen/Library etc., without permission.
- All the students must carry their Identity Cards and show them when demanded.

Duration of the committee members: Principal is the permanent member and chairman of the Anti-Ragging committee. Other members can be continued, added or retired every year, as per the availability/other assignments.

Frequency of meeting: As and when required or at least once in a semester.

Objectives of Anti – Ragging Committee:

- Creating ragging free atmosphere in and outside of the college campus.
 - Committee to allot duties to all the staff members at almost all areas in the college (i.e. , Departmental Buildings, Canteen, Library, parking places, play grounds, nearby bus-stops etc.) to avoid ragging activities.
 - To form Anti-ragging squads comprising of faculty members, non-teaching staffs and senior and to make surprise visits to very sensitive location within the campus and outside the campus.
 - Wide canvassing about anti-ragging, is to be done in the forms of display of Flexi banners, meetings, and Boards in college, Canteen, corridors and surrounding areas where there is a chance of ragging.
 - Awareness programs to be conducted by Vignan's Institute of Management and Technology for Women team and through meetings with the students.
 - To restrain Senior students from ragging activities and create
- (i) Cordial relations among students for fulfilling organizational mission and vision.




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(ii). Awareness among students regarding ragging-free campus.

- To provide number of display boards giving detail descriptions of anti-ragging activities, Supreme Court directives and penalty liable to be imposed on those involved in such activities at various places within the campus.

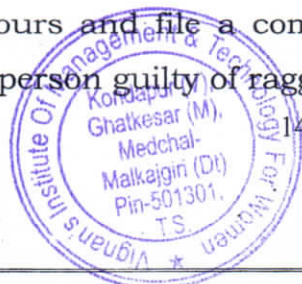
Punishments accorded:

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, those found guilty may be awarded one or more of the following punishments, namely;

- Suspension from attending classes and academic privileges.
- Withholding/ withdrawing scholarship/ fellowship and other benefits.
- Debarring from appearing in any test/ examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- Suspension/ expulsion from the hostel.
- Cancellation of admission.
- Rustication from the institution for period ranging from one to four semesters.
- Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Complaint Procedure:

Any complaint of ragging should be made to the college appropriate committee by a student, immediately of its occurrence. The committee should complete the enquiry within 24 hours and file a complaint with the police if it is found a student or any other person guilty of ragging.




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Students may register the complaint on toll-free phone number (1800-180-5522), or through email: helpline@antiragging.in

Students can log on to the Anti-Ragging Portal: www.antiragging.in



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