



## ANNUAL GENDER SENSITIZATION ACTION PLAN

Women Empowerment and gender equality are one of the primary concerns of Vignan's Institute of Management and Technology for Women College, Ghatkesar. Annual gender sensitization action plan is devised to conduct various gender sensitization activities on regular basis.

**Objective: To promote gender equality, inclusiveness, tolerance, harmony among the students and the staff leading to women empowerment.**

### **Annual Gender Sensitization Action Plan:**

- To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
- To conduct induction and the orientation programmes for the students to promote gender sensitization.
- Conduct Awareness Programmes for the girls' students regarding self-defense, Aids awareness, Female Foeticide, etc.
- Promoting activities pertaining to Health, Cleanliness, Personal Hygiene and Nutrition.
- To organize Workshops aiming to deal with the Critical situations with courage and using Presence of Mind
- To conduct Activities for students regarding Entrepreneurship Development and Career Enhancement
- Addressing issues like Depression, Frustration arising out of Failures through counseling sessions of the experts
- To organize workshops related to cybercrime, safety and security especially for the girls students in various departments and the Girls Hotels
- Provide Guidance regarding the financial investments for the students and staff.
- To review the minutes and the Action Taken Reports of the Women Empowerment Cell, Internal Complaint Committee, Anti-Sexual Harassment Committee, Grievances Redressal Committee and ensure redressals in time.
- To prepare and deploy Student's code of conduct that promotes gender equality at the governance level.
- Regular problem-solving, counselling and encouragement through the Guardian Teacher Scheme.
- To encourage girls students to join NSS and ensure equal rights and participations in regular cultural activities.



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**List of the programmes to the promotion of gender equity**

**For AY : 2023-24**

S. No	Title of the program	Date	Page No
1	Yoga for Women at VMTW campus	30-06-2023	01-09
2	Women Health Camp, VMTW campus	09-12-2023	10-14
3	Women's Day Celebration	09-03-2024	15-19

*[Handwritten Signature]*

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# VIGNAN'S INSTITUTE OF MANAGEMENT AND TECHNOLOGY FOR WOMEN

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VMTW/WPEC/CIR/2023-24/03

Date: 07-03-2023

## CIRCULAR

This is here by inform to the Teaching & Non-Teaching staff and Students, VMTW conduct the **Women's day Celebrations** on 9<sup>th</sup> March 2023. All are invited and attend the program.

**Venue: Seminar Hall**

**Time: 10:30 am onwards**

Resource Person	Designation
Mrs. Beravol Anila Reddy	Heartfulness Trainer, HOD of Wellness, Trustee of Kanha Wellness Trust

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All the Deans, HODS and Staff  
IQAC,  
Admin Office,  
All Notice Boards,  
Circulate to all Classrooms,  
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## List of the faculty and student Co-ordinator's for program "Women's Day Celebration"

S.No.	Committee	Co-ordinator	Members
1	Guest Invitation	Mrs. V Suzan Shalini	Dr. V. Srija
2	Stage Decoration	Mrs. M.Sravani Mrs. K.Helini Mrs. A.Rupa	Mrs. Ch.Mounika Mrs. D.Kavitha Mrs.T.Rajitha
3	Food Committee	Mrs. G.Swathi Mrs. G.Sushmitha	Dr. G.Premalatha Mrs. S.Revathi Mrs. Radhika kumari
4	Event Committee	Mrs. B.Geetha Dr. V. Sreeja Mrs. M.Hemalatha	Mrs. R.Manjula Mrs. K.Chandana Mrs. Samreen Mrs. Shilpa Mrs. R.Srilatha Mrs. K.Mamatha
5	Gifts Committee	Mrs. D.Ramani	Mrs. B.Divya lakshmi

  
Coordinator



  
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## Program Schedule for Women's Day Celebration on 9<sup>th</sup> March 2023

Time	Program
10:30 AM to 10:40 AM	Welcome Address
10:40 AM to 10:50 AM	Welcome Dance
10:50 AM to 11:00 AM	Presenting The College Video with Importance of Women's Participation In Nation Development
11:00 AM to 11:10AM	Inviting The Principal and Guest on To the Dias
11:10AM to 11:30AM	Lightening Of the Lamp Followed by Prayer Song
11:30AM to 12:00AM	Speech By Mrs. Beravol Anila Reddy, Heartfulness Trainer,HOD of Wellness,Trustee of Kanha Wellness Trust.
12:00PM to 1.30PM	Lunch
1:30 PM to3.00PM	Dance Performance by Students

  
Coordinator

  
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## REPORT:

Vignan's Institute of Management and Technology for Women (VMTW) College, Ghatkesar celebrated International Women's Day on 9th March 2023 with a series of events and activities. The day was inaugurated by Mrs. Beravol Anila Reddy, Heartfulness Trainer, HOD of Wellness, Trustee of Kanha Wellness Trust. In her address, Dr. Beravol Anila Reddy highlighted the importance of women's empowerment and gender equality. She urged the students to strive for excellence in their chosen fields and to make their mark in the world.

The students of VMTW College presented a variety of cultural performances, including songs, dances, and skits. They also took part in a panel discussion on the topic of "Women's Empowerment in the 21st Century."

The event concluded with a vote of thanks by the Mrs. V Suzan Shalini, Coordinator. She thanked the guests for their participation and the students for their wonderful performances. She also stressed the importance of celebrating women's achievements and promoting gender equality. The Women's Day celebrations at VMTW College were a great success. They were a celebration of women's achievements and a reminder of the importance of gender equality. The events and activities that were held on the day helped to raise awareness.



*ASH.*  
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*Chief Guest, principal and guests are on Dias (Women's Day Celebrations)*



*Principal*  
Vignans Institute of Management & Technology For Women  
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*[Signature]*  
Co-ordinator



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VMTW/WPEC/CIR/2023/24/ 02

Date: 07-12-2023

## CIRCULAR

Here by inform to the Teaching & Non-teaching Staff and Students, department of CSE conduct awareness programme on “**Women’s Health Camp**” on 9<sup>th</sup> December 2023. All are cordially invited to the programme.

**Venue: Seminar Hall**

**Time: 11:30 am onwards**

S.No	Resource Person	Designation
1	Dr. Himabindhu Namala	MS(OBG),FMAS,DMAS, Diploma in Cosmetic & Urogynecology, Obstetrician, Gynecologist & Infertility Specialist.

  
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## List of the faculty and student Co-ordinators for Awareness programme on Women's Health Camp on 09-12-2023.

S.No	Co-ordinators	Name of the Co-ordinator
1	Faculty Co-ordinator	Mrs. G.Nirmala Assistant professor, Dept of BSH Mrs. Pravalika Assistant professor, Dept of ECE Mrs D.Sirisha Assistant professor, Dept of ECE Ms.Padmaleela Assistant professor, Dept of CSE
2	Student Co-ordinator	Ganga Velakya Teegala Rupa Sri Sriram Kavya S. Sri Varshini

  
Co-ordinator





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## Program Schedule

“Awareness program on Women’s Health Camp “on 09-12- 2023.

S.No.	Time	Description
1.	10:30 AM to10:40 AM	Welcome Address
2.	10:40 AM to10:50 AM	Presenting The College Video about Women’s Health Camp
3.	10:50 AM to11:00 AM	Inviting the Principal and Guest
4.	11:00 AM to11:10AM	Speech by Principal
5.	11:10AM to12:30AM	Session by Guest



  
Co-ordinator



## REPORT:

Vignan's Institute of Management and Technology for Women organized an awareness program on health issues on 9<sup>th</sup> December 2023. The resource person for the program was Dr. Himabindhu Namala, MS(OBG), FMAS, DMAS, Diploma in Cosmetic & Urogynecology, Obstetrician, Gynecologist & Infertility Specialist. .

Dr. Himabindhu Namala began her talk by discussing the importance of preventive healthcare. She stressed the need for regular checkups and screenings, as well as making healthy lifestyle choices. She also talked about some of the most common health problems that women face, such as Gynec problems.

Dr. Himabindhu Namala then answered questions from the audience. Some of the questions that were asked included:

- What are the common causes of irregular periods?
- What is Polycystic Ovary Syndrome (PCOS) and how does it affect women's health?
- How does stress impact a woman's reproductive health?
- What are the symptoms and treatment options for uterine fibroids?

Dr. Himabindhu Namala gave clear and concise answers to all of the questions. She also provided some helpful tips on how to improve one's health.

The awareness program was a success. The students learned a lot about health and wellness, and they were able to ask questions and get answers from a qualified medical professional.

Here are some of the key takeaways from the event:

- Free blood group checkup camp organized by **Prathima Sai Blood Bank**.
- Regular checkups and screenings are essential.
- Making healthy lifestyle choices can improve your health.
- Irregular Menstrual cycle, Uterine fibroids, Infertility, Menopause are some of the most common health problems that women face.
- There are many things that you can do to prevent these diseases.
- Exercise is beneficial for your health.
- Stress management is important.

The awareness program was a valuable resource for the students of VMTW College. It helped them to learn about important health issues and to make informed choices about their own health. The program was also a great opportunity for the students to ask questions and get answers from a qualified medical professional. Total no of students 117 are participated.



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The poster features a silhouette of a woman in a dress on the left. The text is arranged in a structured layout with various colors and fonts. At the top, it repeats the institute's name and accreditation details. The main title is in a large, stylized font. Below it, the date and time are clearly stated. A circular inset shows a portrait of the chief guest, Dr. Himabindu Namala, with her credentials listed. The bottom of the poster mentions the organizing body, the National Service Scheme (VMTW).

**VIGNAN'S INSTITUTE OF MANAGEMENT AND TECHNOLOGY FOR WOMEN**  
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*Hearty Welcome to*  
**Women's Health Camp**  
Awareness Programme & Free Health Check-up  
**On 9<sup>th</sup> December, 2023**

**Chief Guest:**  
**Dr. Himabindu Namala,**  
MS(OBG), FMAS, DMAS,  
Diploma in Cosmetic & Urogynecology,  
Obstetrician, Gynecologist &  
Infertility Specialist

Organized by: National Service Scheme, VMTW

**Blood group and regular health check camp as part of Awareness program on health issues**

  
Co-ordinator





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VMTW/WPEC/CIR/2023-24/ 01

Date: 28-06-2023

## CIRCULAR

Here by inform to the Teaching & Non-teaching Staff and Students, about the Awareness of Yoga. We are pleased to announce a special "**Yoga for Women**" session organized on **30th June 2023** at the **VMTW Campus**. This program is specifically designed to enhance physical well-being, mental balance, and emotional resilience among women. .. All are cordially invited to the programme.

**Venue:** Block A

**Time:** 7:00 am onwards

**Dress Code:** Comfortable yoga attire (preferably white)

S.No	Resource Person	Designation
1	Mahitha Iragam Reddy	International Yoga Trainer-Heartfulness



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## List of the faculty and student Co-ordinators for Awareness programme on Yoga for Women on 30-06-2023.

S.No	Co-ordinators	Name of the Co-ordinator
1	Faculty Co-ordinator	Dr.C.Srinivas Kumar Professor ,Dept of CSE V.Suzan Shalini Asisstant Professor ,Dept of BSH Mrs.Dr V.Srija Assistant professor, Dept of BSH Mrs.B.Mamatha Assistant professor, Dept of CSE Mrs Swapna Assistant professor, Dept of IT Mrs Srija Assistant professor, Dept of DS
2	Student Co-ordinator	Y Gayathri Manasa CSE Shinde Chandrika CSE Goka Anusha-ECE Sripathi Harshitha -IT



  
Co-ordinator



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## Program Schedule for "Awareness program on Yoga for Women on 30-06-2023."

S.No.	Time	Description
1.	7:00 AM to 07:30 AM	Welcome Address
2.	7:30 AM to 8:00 AM	Guest Introduction
3.	8:00 AM to 8:30 AM	Yoga Session
4.	8:30 AM to 9:00 AM	Interactive Segment
5.	9:00 AM to 9:30 AM	Cultural Program

  
Co-ordinator





## **REPORT:**

### **Organized by:**

Vignan's Institute of Management and Technology for Women

**Date:** June 30 2023

**Venue:** Block A

**Introduction:** International Yoga Day was celebrated with great enthusiasm and participation at Vignan's Institute of Management and Technology for Women. The event aimed to promote the importance of yoga for physical and mental well-being among students, faculty, and staff.

**Guest of Honor:** The celebrations were graced by the presence of Ms. Mahitha Iragam Reddy, an internationally renowned yoga trainer associated with Heartfulness. Her expertise and inspiring journey in yoga added immense value to the event.

### **Program Highlights:**

#### **1. Welcome Address:**

The program commenced with a warm welcome address by Mrs.V.Suzan Shalini, who emphasized the significance of yoga in daily life and its alignment with holistic education.

#### **2. Guest Introduction:**

Ms. Mahitha Iragam Reddy was highlighted with her contributions to yoga and her association with Heartfulness. Her credentials and passion for promoting a healthy lifestyle were highly appreciated.

#### **3. Yoga Session:**

Ms. Mahitha Iragam Reddy conducted an engaging and enlightening yoga session. She demonstrated various yoga asanas, breathing techniques, and mindfulness practices suitable for individuals of all fitness levels. Participants enthusiastically followed her guidance, experiencing the benefits of yoga firsthand.

#### **4. Interactive Segment:**

A Q&A session was held where students and faculty had the opportunity to interact with Ms. Reddy. She addressed queries on integrating yoga into daily routines, stress management, and its impact on mental health.







## 5. Cultural Program:

The event also featured a cultural program showcasing the relevance of yoga through dance and skits performed by students.

**Closing Remarks:** The event concluded with a vote of thanks delivered by Mrs.V.Suzan Shalini expressing gratitude to Ms. Mahitha Iragam Reddy, the management, and all participants for making the event a success. The participants left the venue with a renewed understanding of yoga's importance and a commitment to incorporating it into their lives

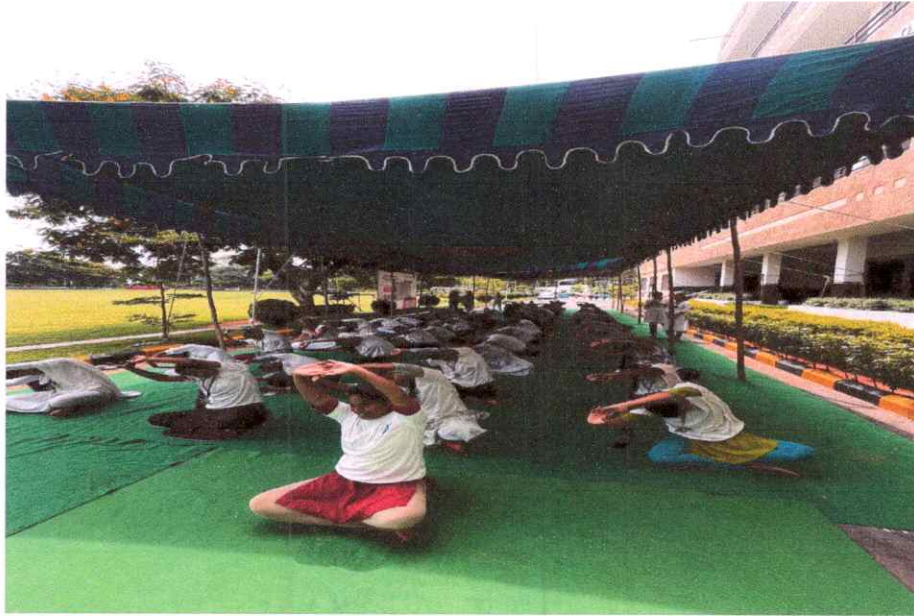
**Conclusion:** International Yoga Day at Vignan's Institute of Management and Technology for Women was a resounding success. The initiative not only highlighted the benefits of yoga but also strengthened the institute's commitment to promoting health and wellness among its community. The event reinforced the message that yoga is a valuable tool for achieving harmony between mind, body, and soul.





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Students participating in yoga sessions



*Seji*  
Co-ordinator



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## List of students attended the program "Awareness program on Yoga Day"

S.No	Name	ROLL NO	S.No	Name	ROLL NO
1	P Akhila	19UP1A0535	96	Avanala Deekshitha	19UP1A05A3
2	Silveri Rasagnya	18UP1A05A5	97	Avula Kavya Sri	18UP1A0503
3	Dende Manasa	18UP1A0203	98	Avula Sruthi	21UP1A7223
4	Dokku Vatsalya	18UP1A0204	99	Avutha Kiranmai	19UP1A0555
5	Golla Swathi	18UP1A0205	100	Avvari Sowmya	20UP1A0557
6	Karanam Meghana	18UP1A0209	101	Avvaru Likhitha	21UP1A6604
7	Kommuri Varsha	18UP1A0210	102	Ayiluri Sravani	19UP1A0556
8	L Shireesha	18UP1A0211	103	B Abhigna	18UP1A0459
9	Parvatha Lalitha Devi	18UP1A0213	104	B Gayathri	20UP1A05B4
10	Sana Begum	18UP1A0214	105	B Shivani	20UP1A0506
11	Uppala Geetha Rani	18UP1A0218	106	B Shreya Reddy	19UP1A1204
12	Uppala Gowthami Rani	18UP1A0219	107	B Soumya	18UP1A0456
13	A Madhuri	21UP1A0501	108	B Sri Saugandhika	21UP1A05D5
14	A Sangeetha	19UP1A1201	109	B V Shiva Keerthika	19UP1A0405
15	A Shruthika	21UP1A05D1	110	B. Madhuri	21UP1A6605
16	A. Naga Sudeepthi	21UP1A0401	111	B. Shree Nikitha	21UP1A6703
17	A. Sindhu	21UP1A0402	112	B. Sowjanya	21UP1A6704
18	A.Ramya Sri	21UP1A1201	113	B. Vedakshari	20UP1A0403
19	Aavula Swetha	18C21A0501	114	B.Jayasri	21UP1A1203
20	Abraboina Saikumari	19UP5A0401	115	B.Sindhu Priya	21UP1A6705
21	Achalla Yagnamukhi	18UP1A0559	116	Keerthy Reddy	20UP1A0404
22	Varalaxmi	21UP1A7201	117	Bademalke Afrozjaha	20UP1A0405
23	Achi Varshini	21UP1A6601	118	Badhavath Sreeya	21UP1A6606
24	Addanki Dharani	18UP1A0401	119	Badugu Charani	19UP1A05A4
25	Adelli Samyuktha	19UP1A1202	120	Bakaram Sravanthi	20UP1A0406
26	Adepu Shivani	19UP5A0402	121	Balada Vijayadurga	20UP1A6604
27	Adepu Swarnrekha	21UP5A0401	122	Balaga Nikitha	20UP1A05B5
28	Adla Pallavi	20UP1A05A8	123	Balne Unvitha	18UP1A0504
29	Adumekala Shivani	21UP1A6602	124	Bana Jyothi	21UP5A0503
30	Adusumilli Srilasya	18UP1A0402	125	Banala Snithika	19UP1A0446





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31	Aepuri Geethanjali Devi	21UP1A0502	126	Banda Likhitha	20UP1A0558
32	Aerpula Swetha	21UP5A0501	127	Banda Swetha	19UP1A05A5
33	Afreen Begum	20UP1A6601	128	Bandari Bhavani	21UP1A05D6
34	Aila Gangamani	21UP1A0503	129	Bandari Mounika	18UP1A0404
35	Ailapuram Jhansirani	21UP1D5707	130	Bandari Sreeshma	21UP5A0504
36	Akkali Srivani	21UP1A0504	131	Bandari Vardhana	20UP1A0407
37	Akki Prathima Bharathi	20UP5A0401	132	Bandaru Pranathi	18UP1A0505
38	Akrati Panda	21UP5A6601	133	Bandaru Shivani	21UP5A0505
39	Akshanthala Sathvika	19UP1A0552	134	Bandaru Srihitha	21UP1A6607
40	Akula Kavya	21UP1A0566	135	Sai Mounika	20UP1A6605
41	Alagala Shivani	20UP1A0401	136	Bandi Jhansi	19UP5A0403
42	Alapati Harshini	18UP1A0560	137	Bandi Rasagna	19UP1A0402
43	Ale Anuhya	20UP1A05A9	138	Bandi Thanu Sree	20UP1A05B6
44	Alladi Ashwitha	19UP1A0501	139	Bandla Swapna	21UP1A0570
45	Allakattu Pranusha	19UP1A0502	140	Bandreddy Dinitha Sri	20UP1A0408
46	Alwa Jyoshna	18UP1A0201	141	Bangaru Ramyasri	21UP1A6706
47	Amarabada Pujitha	21UP1A0567	142	BANGARU USHA	21UP1D5701
48	Amberi Jyothika	20UP1A05B0	143	Banuri Ashaya`	21UP1A6707
49	Ammathalli Udaya Sree	20UP1A05B1	144	B Swetha Reddy	20UP1A1203
50	Ammula Tejaswi	19UP1A0503	145	Barla Pujitha	20UP1A0409
51	Amogha Chinthalapati	21UP1A0505	146	Basetti Bhavani	20UP1A6606
52	Ampelli Mounika	20UP1A05B2	147	Bashetti Shirisha	21UP1A6708
53	Amudala Sruthi	21UP1A6603	148	Niharika Reddy	21UP1A1204
54	Anagandula Akanksha	20UP1A6602	149	Baswa Poojitha	21UP1A0404
55	Ananthula Sowmya	20UP1A0501	150	Baswa Vignatha	19UP1A0403
56	Ande Harshini	21UP1A05D2	151	Bathina Harshitha	18UP1A0563
57	Andekar Easha	19UP1A0553	152	Bathini Niveditha	19UP5A0404
58	Angothu Shailaja	21UP1A0403	153	Bathini Pallavi	21UP1A6709
59	Ankam Amulya Rachel	21UP1A0568	154	Bathula Harika	21UP1A6710
60	Ankam Jaswitha	18UP1A0561	155	Batta Swapna	20UP5A1201
61	Ankapuram.Sriga	21UP1A6701	156	Battar Gayatri Sravani	19UP1A0557
62	Ankinapalli Mamatha	21UP5A0402	157	Battu Akshitha	21UP1A0571
63	Annaladesi Sravika	19UP1A0554	158	Battula Sangeetha	18UP1A0405
64	Annam Alekhya	20UP1A0402	159	Beeravalli Swapna	19UP1A0558





# VIGNAN'S INSTITUTE OF MANAGEMENT AND TECHNOLOGY FOR WOMEN

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70	Anumoju Kavya	19UP1A0444	165	Belli Pavani	19UP1A0404
71	Anumula Varshini	21UP1A0506	166	Bethi Keerthana	19UP1A0559
72	Appam Nandhu	21UP1A7202	167	Bethi Sahithi	21UP5A0404
73	Appareddy Manasa	21UP5A0502	168	Bethi Srinidhi	21UP1A0509
74	Appnaboina Laxmipriya	20UP1A1201	169	Bhashetty Anusha	19UP1A1205
75	Apuri Sowmya	19UP1A1203	170	B Lakshmi Manasa	18UP1A0564
76	Arava Meghana Naidu	21UP1A0507	171	Bhetala Jeevani	20UP1A0560
77	Ardha Sai Leela	21UP1A6702	172	Siva Naga Sai Saranya	19UP1A0447
78	Are Chaya Siri	21UP1A05D4	173	Bhoopathi Deepthi	19UP1A0505
79	Are Sadhana	18UP1A0502	174	Bhutham Akhila	21UP1A6711
80	Aregela Naga Chandrika	20UP1A0555	175	Bijjala Pooja Sri	20UP1A0561
81	Arepelly Akshaya	20UP1A0502	176	Bikumalla Ashritha	20UP1A6607
82	Arige Jyoshna	20UP1A0556	177	Biragoni Manvitha	21UP1A0510
83	Ariyaram Pavani	20UP1A0503	178	Bobbala Laxmi Prasanna	20UP1A0410
84	Arkala Sneha Reddy	19UP1A0401	179	Boda Akshaya	21UP1A0511
85	Arra Smayana Reddy	21UP1A0508	180	Boda Sri Varshini Yadav	21UP1A05D7
86	Arroju Vaishnavi	18UP1A0403	181	Boddireddy Ravali	19UP5A0405
87	Arshia Jabeen	18UP1A0454	182	Boddireddy Sai Ashritha	18UP1A0458
88	Bhagya Chandana	18UP1A0562	183	Boddu Sathwika	19UP1A1207
89	Ashwin Jashitha	20UP1A0504	184	Boddu Sathwika	20UP1A0562
90	Ashwitha Burla	21UP5A0403	185	Boddupally Hema	21UP1A0573
91	Asra Firdoz	20UP1A0505	186	Bodla Sravani	19UP1A05A6
92	Atluru Sindhuja	18UP1A0455	187	Boga Vaisnavi	19UP1A05A7
93	ABhuvaneshwari	21UP1A0569	188	Bogala Anusha	19UP1A0448
94	Atthili Santhoshi	20UP1A1202	189	Boggarapu Pavani	21UP1A6608
95	Avaduthwar Avanthi	21UP1A1202	190	Venkata Krishna	18UP1A0460

  
Co-ordinator



## **Measures initiated by the Institution for the promotion of gender equity during the year**

The initiatives taken by VMTW encompass safety and security, counseling, common facilities, and awareness programs. Here are some key measures:

### **1. Safety and Security**

**CCTV Surveillance:** Continuous monitoring through CCTV cameras across campus premises to deter and address any untoward incidents.

**Anti-Ragging and Anti-Sexual Harassment Committees:** Establishment of dedicated committees to prevent and address issues related to ragging and sexual harassment, ensuring a safe environment for students.

**Separate Facilities:** Provision of separate common rooms, washrooms, and hostels for female students, equipped with necessary amenities and security measures.

### **2. Counseling and Support**

**Faculty Advisors:** Assignment of faculty members as mentors to provide guidance and support to students, addressing academic and personal concerns.

**Counseling Centers:** Availability of professional counseling services to support students' mental health and well-being.

### **3. Awareness Programs and Workshops**

**Gender Sensitization Sessions:** Organizing seminars and workshops to promote awareness about gender equality, women's rights, and related social issues.

**Health and Hygiene Campaigns:** Conducting programs focusing on health, nutrition, and hygiene to empower female students with essential knowledge.

### **4. Common Facilities**

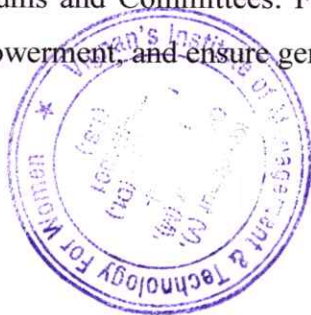
**Common Rooms:** Establishment of separate common rooms for male and female students to provide spaces for relaxation and interaction.

**Infirmary:** Provision of medical facilities on campus to address health concerns promptly.

### **5. Policy Implementation**

**Transparent Recruitment and Promotion:** Adoption of fair and open processes for hiring and promoting faculty and staff, ensuring equal opportunities regardless of gender.

**Women's Forums and Committees:** Formation of dedicated groups to address women's issues, promote empowerment, and ensure gender equity in institutional policies.



By implementing these measures, institutions strive to create an environment that upholds gender equity, fosters mutual respect, and provides equal opportunities for all students and staff.

